

6 December 2023

**CAPITAL FOR COLLEAGUES PLC**  
(‘Capital for Colleagues’, ‘C4C’ or the ‘Company’)

**DIRECTOR/PDMR SHAREHOLDINGS**

Capital for Colleagues, the investment vehicle focused on opportunities in the Employee Owned Business (‘EOB’) sector, has been notified that C4C SIP Trustee Limited (the ‘Trustee’) has allocated a total of 22,168 existing ordinary shares of 40p each in the Company (‘Ordinary Shares’) to participants in the Company’s Share Incentive Plan (‘SIP’) at a price of 57.5p per share.

Alistair Currie is interested in 3,911 of the Ordinary Shares allocated by the Trustee and his interest in the Company’s issued share capital is now 777,939 Ordinary Shares, representing 4.21% of the Company’s issued share capital.

John Lewis is also interested in 3,914 of the Ordinary Shares allocated by the Trustee and his interest in the Company’s issued share capital is now 350,603 Ordinary Shares, representing 1.90% of the Company’s issued share capital.

The Directors of the Company are responsible for the contents of this announcement.

**\*\*ENDS\*\***

For further information, please visit [www.capitalforcolleagues.com](http://www.capitalforcolleagues.com) or contact:

**CAPITAL FOR COLLEAGUES PLC**

01985 201 980

Richard Bailey, Chairman

Alistair Currie, Chief Executive

John Lewis, Finance Director

**PETERHOUSE CAPITAL LIMITED**

020 7469 0930

Mark Anwyl

**Capital for Colleagues plc**

Capital for Colleagues is an investment company focused on the UK EOB sector. The Company has a proven management team, with a wide network of contacts and affiliates, as well as established access to investment opportunities, enabling the Company to execute its strategy and capitalise on EOB-focused investment opportunities. In addition, the Company educates and assists companies that are looking to launch employee ownership schemes, advising them, amongst other things, on how to secure investment and achieve their objectives.

**Market Abuse Regulation (MAR) Disclosure**

This announcement contains inside information for the purposes of Article 7 of the Market Abuse Regulation EU 596/2014 as it forms part of retained EU law (as defined in the European Union (Withdrawal) Act 2018).

<b>Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.</b>		
<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Alistair Currie
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive of Capital for Colleagues plc
b)	Initial notification /Amendment	Initial
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Capital for Colleagues plc
b)	LEI	213800K2JRG9LQKQTM98
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares of 40p each  ISIN: GB00BGCZ2V99
b)	Nature of the transactions	(i) Transfer of interest in Ordinary Shares held as an Executor* (ii) Allocation of Ordinary Shares by SIP Trustee
c)	Price(s) and volume(s)	(i) 3,390 Ordinary Shares for nil consideration* (ii) 3,911 Ordinary Shares at 57.5p per share
d)	Aggregated information - Aggregated volume - Price	7,301 Ordinary Shares  £2,248.83
e)	Date of the transactions	(i) 1 November 2023 (ii) 4 December 2023
f)	Place of the transactions	Off market transfers

\*reduction of interest reflected in announcement released on 10 November 2023

<b>Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.</b>		
<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	John Lewis
<b>2</b>	<b>Reason for the notification</b>	

a)	Position/status	Finance Director of Capital for Colleagues plc
b)	Initial notification /Amendment	Initial
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Capital for Colleagues plc
b)	LEI	213800K2JRG9LQKQTM98
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares of 40p each  ISIN: GB00BGCZ2V99
b)	Nature of the transaction	Allocation of Ordinary Shares by SIP Trustee
c)	Price(s) and volume(s)	3,914 Ordinary Shares at 57.5p per share
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)
e)	Date of the transaction	4 December 2023
f)	Place of the transaction	Off market transfer