3 April 2023

CAPITAL FOR COLLEAGUES PLC

('Capital for Colleagues', 'C4C' or the 'Company')

DIRECTOR/PDMR SHAREHOLDINGS

Capital for Colleagues, the investment vehicle focused on opportunities in the Employee Owned Business ('EOB') sector, is pleased to announce that Directors of the Company and Persons Closely Associated with them have acquired a total of 709,094 ordinary shares of 40p each in the Company ('Ordinary Shares'), as set out in the disclosure attached to this announcement.

Following these acquisitions, the Directors' interests in the Company are as follows:

Director	Ordinary Shares	%
Richard Bailey	201,335	1.09
Alistair Currie	725,757	3.92
John Lewis	320,881	1.74
Ed Jenkins	136,131	0.74
Richard Sloss	111,775	0.60
Bill Ainscough	2,489,588	13.46

ENDS

For further information, please visit www.capitalforcolleagues.com or contact:

CAPITAL FOR COLLEAGUES PLC

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Richard Bailey, Chairman Alistair Currie, Chief Executive John Lewis, Finance Director

PETERHOUSE CAPITAL LIMITED

020 7469 0930

Mark Anwyl

Capital for Colleagues

Capital for Colleagues is an investment company focused on the UK EOB sector. The Company has a proven management team, with a wide network of contacts and affiliates, as well as established access to investment opportunities, enabling the Company to execute its strategy and capitalise on EOB-focused investment opportunities. In addition, the Company educates and assists companies that are looking to launch employee ownership schemes, advising them, amongst other things, on how to secure investment and achieve their objectives.

Market Abuse Regulation (MAR) Disclosure

This announcement contains inside information for the purposes of Article 7 of the Market Abuse Regulation EU 596/2014 as it forms part of retained EU law (as defined in the European Union (Withdrawal) Act 2018).

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.								
1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Richard Bailey	Alistair Currie & Elaine Currie	John Lewis	Ed Jenkins	Bill Ainscough		
2		Reason for the notification						
a)	Position/status	Chairman	Chief Executive & Wife	Finance Director	Non-Executive Director	Non-Executive Director		
b)	Initial notification /Amendment	Initial						
	Details of the issuer, emission allowance market participant, auction platform, auctioneer, or auction monitor							
a)	Name	Capital for Colleagues plc						
b)	LEI	213800K2JRG9LQKQTM98						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 40p each						
	Identification code	ISIN: ISIN: GB00BGCZ2V99						
b)	Nature of the transaction	Acquisition of Ordinary Shares						
c)	Price(s) and volume(s)	30.03.23 10,153 Ordinary Shares at 48.8p per share	30.03.23 17,293 & 2,290 Ordinary Shares at 48.8p per share; 31.03.23 5,000 Ordinary Shares at 49p per share and	30.03.23 10,153 Ordinary Shares at 48.8p per share	30.03.23 16,307 Ordinary Shares at 48.8p per share	30.03.23 641,188 Ordinary Shares at 48.8p per share		

			6,710 Ordinary Shares at 50p per share			
d)	Aggregated information - Aggregated volume - Price	n/a	Elaine Currie 14,000 Ordinary Shares 49.26p	n/a	n/a	n/a
e)	Date of the transactions	30 March 2023 and 31 March 2023				
f)	Place of the transactions	AQSE Growth Market				