

6 May 2022

CAPITAL FOR COLLEAGUES PLC

(‘Capital for Colleagues’, ‘C4C’ or the ‘Company’)

DIRECTOR/PDMR SHAREHOLDINGS

Capital for Colleagues, the investment vehicle focused on opportunities in the Employee Owned Business (‘EOB’) sector, has been notified that C4C SIP Trustee Limited (the “Trustee”) has allocated a total of 15,382 existing ordinary shares of 40p each in the Company (‘Ordinary Shares’) to participants in the Company’s Share Incentive Plan (‘SIP’) at a price of 70p per share.

The Ordinary Shares allocated by the Trustee include 3,550 Ordinary Shares allocated to participants in the SIP, including Alistair Currie, the Company’s Chief Executive Officer, and John Lewis, the Company’s Finance Director, who opted to receive Ordinary Shares in lieu of their pro rata entitlement to cash received by the Trustee from the dividend paid by C4C in March 2022.

Alistair Currie is interested in 3,212 of the Ordinary Shares allocated by the Trustee and his interest in the Company’s issued share capital is now 693,311 Ordinary Shares, representing 3.76% of the Company’s issued share capital.

John Lewis is interested in 3,215 of the Ordinary Shares allocated by the Trustee and his interest in the Company’s issued share capital is now 300,579 Ordinary Shares, representing 1.63% of the Company’s issued share capital.

The Directors of the Company are responsible for the contents of this announcement.

****ENDS****

For further information, please visit www.capitalforcolleagues.com or contact:

CAPITAL FOR COLLEAGUES PLC

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Richard Bailey, Chairman

Alistair Currie, Chief Executive

PETERHOUSE CAPITAL LIMITED

020 7469 0930

Mark Anwyl

Capital for Colleagues

Capital for Colleagues is an investment company focused on the UK EOB sector. The Company has a proven management team, with a wide network of contacts and affiliates, as well as established

access to investment opportunities, enabling the Company to execute its strategy and capitalise on EOB-focused investment opportunities. In addition, the Company educates and assists companies that are looking to launch employee ownership schemes, advising them, amongst other things, on how to secure investment and achieve their objectives.

Market Abuse Regulation (MAR) Disclosure

This announcement contains inside information for the purposes of Article 7 of the Market Abuse Regulation EU 596/2014 as it forms part of retained EU law (as defined in the European Union (Withdrawal) Act 2018).

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Alistair Currie
2	Reason for the notification	
a)	Position/status	Chief Executive of Capital for Colleagues plc
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Capital for Colleagues plc
b)	LEI	213800K2JRG9LQKQTM98
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 40p each
	Identification code	ISIN: GB00BGCZ2V99
b)	Nature of the transaction	Allocation of Ordinary Shares by SIP Trustee
c)	Price(s) and volume(s)	3,212 Ordinary Shares at 70p per share
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)
e)	Date of the transaction	6 May 2022
f)	Place of the transaction	Off market transfer

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.		
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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	John Lewis
2	Reason for the notification	
a)	Position/status	Finance Director of Capital for Colleagues plc
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Capital for Colleagues plc
b)	LEI	213800K2JRG9LQKQTM98
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 40p each ISIN: GB00BGCZ2V99
b)	Nature of the transaction	Allocation of Ordinary Shares by SIP Trustee
c)	Price(s) and volume(s)	3,215 Ordinary Shares at 70p per share
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)
e)	Date of the transaction	6 May 2022
f)	Place of the transaction	Off market transfer