

1 October 2020

**CAPITAL FOR COLLEAGUES PLC**  
(‘Capital for Colleagues’ or the ‘Company’)

**DIRECTOR/PDMR SHAREHOLDINGS**

Capital for Colleagues, the investment vehicle focused on opportunities in the Employee Owned Business (‘EOB’) sector, has been notified that C4C SIP Trustee Limited has allocated a total of 23,075 ordinary shares of 40p each in the Company (‘Ordinary Shares’) to participants in the Company’s Share Incentive Plan at a price of 32.5p per share .

Alistair Currie, Chief Executive Officer of the Company, is interested in 6,921 of the Ordinary Shares allocated by the Share Incentive Plan and his interest in the Company’s issued share capital is now 514,040 Ordinary Shares , representing 3.33% of the Company’s issued share capital.

The Directors of the Company are responsible for the contents of this announcement.

**\*\*ENDS\*\***

For further information, please visit [www.capitalforcolleagues.com](http://www.capitalforcolleagues.com) or contact:

**CAPITAL FOR COLLEAGUES PLC** 01985 201 980  
Richard Bailey, Chairman  
Alistair Currie, Chief Executive

**PETERHOUSE CAPITAL LIMITED** 020 7469 0930  
Mark Anwyl  
Allie Feuerlein

**Capital for Colleagues**

Capital for Colleagues is an investment company focused on the UK EOB sector. The Company has a proven management team, with a wide network of contacts and affiliates, as well as established access to investment opportunities, enabling the Company to execute its strategy and capitalise on EOB-focused investment opportunities. In addition, the Company educates and assists companies that are looking to launch employee ownership schemes, advising them, amongst other things, on how to secure investment and achieve their objectives.

**Market Abuse Regulation (MAR) Disclosure**

The information contained within this announcement is deemed by the Company to constitute inside information as stipulated under the Market Abuse Regulation (EU) No. 596/2014. Upon the

publication of this announcement via a Regulatory Information Service, this inside information is now considered to be in the public domain.

<b>Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.</b>		
<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Alistair Currie
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive of Capital for Colleagues plc
b)	Initial notification /Amendment	Initial
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Capital for Colleagues plc
b)	LEI	213800K2JRG9LQKQTM98
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 40p each
	Identification code	ISIN: GB00BGCZ2V99
b)	Nature of the transaction	Allocation of Ordinary Shares by SIP Trustee
c)	Price(s) and volume(s)	6,921 Ordinary Shares at 32.5p per share
d)	Aggregated information - Aggregated volume - Price	n/a (single transaction)
e)	Date of the transaction	25 September 2020
f)	Place of the transaction	Off market transfer

<b>Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.</b>		
<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	John Lewis
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Company Secretary of Capital for Colleagues plc
b)	Initial notification /Amendment	Initial
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Capital for Colleagues plc

b)	LEI	213800K2JRG9LQKQTM98
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