

9 December 2019

**CAPITAL FOR COLLEAGUES PLC**  
(‘Capital for Colleagues’ or the ‘Company’)

**INVESTMENT IN THE SECURITY AWARENESS GROUP LTD**

Capital for Colleagues, the investment vehicle focused on opportunities in the Employee Owned Business (‘EOB’) sector, is pleased to announce that the Company has invested in a new portfolio company, The Security Awareness Group Ltd (‘TSAG’).

TSAG is a recently formed company, established to acquire the business and assets of The Security Company (International) Limited (‘TSC’), which has been delivering behavioural change and security awareness programmes since 1997. TSC’s bespoke solutions boost employees’ security awareness at work and home and inspire changes in behaviour that protect organisations from inadvertent human error. Huntingdon-based TSC has clients in numerous sectors, including pharmaceuticals, atomic energy, precious metals, banking, government, IT, insurance and law; its clients include household names, such as Specsavers, KraftHeinz, the British Red Cross and the Prince’s Trust.

Capital for Colleagues is investing a total of £405,000 to enable TSAG to complete the acquisition of TSC - £300,000 in preference and ordinary shares and a loan of £105,000. On completion of the acquisition of TSC, senior management will have a 51% equity interest in TSAG, and an Employee Ownership Trust will have a 15% equity interest. Capital for Colleagues will have an equity interest of 34% in TSAG.

Commenting on the investment in TSAG, Alistair Currie, Chief Executive of Capital for Colleagues, said:

‘We are delighted to be investing in this exciting business that provides further diversification within our portfolio. Cyber security is one of the major challenges faced by businesses today and we believe that Zoe Edmeades and the team at TSC will continue to play a major part in helping combat this threat.’

The Directors of the Company are responsible for the contents of this announcement.

**\*\*ENDS\*\***

For further information, please visit [www.capitalforcolleagues.com](http://www.capitalforcolleagues.com) or contact:

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**Capital for Colleagues**

Capital for Colleagues is an investment company focused on the UK EOB sector. The Company has a proven management team, with a wide network of contacts and affiliates, as well as established access to investment opportunities, enabling the Company to execute its strategy and capitalise on EOB-focused investment opportunities. In addition, the Company educates and assists companies that are looking to launch employee ownership schemes, advising them, amongst other things, on how to secure investment and achieve their objectives.

**Market Abuse Regulation (MAR) Disclosure**

The information contained within this announcement is deemed by the Company to constitute inside information as stipulated under the Market Abuse Regulation (EU) No. 596/2014. Upon the publication of this announcement via a Regulatory Information Service, this inside information is now considered to be in the public domain.